



PREVENT SEXUAL HARASSMENT

Everyone deserves a safe workplace. Knowing the signs of sexual harassment and being aware of yourself and others helps keep everyone safe. For more information on preventing sexual harassment in the workplace and training available, scan the QR code or visit:

www.jackcooperuniversity.com/sexual-harassment-series

EXAMPLES OF SEXUAL HARASSMENT

Non-Verbal

- Making derogatory gestures or facial expressions of a sexual nature
- Frequently following or standing too close to a person on purpose
- Whistling or staring in a sexually suggestive or offensive manner

Verbal/Written

- Remarks of a sexual nature
- Requesting sexual favors
- Sexually explicit statements
- Spreading rumors about a person's personal or sexual life
- Coercion of sexual activity by threat of punishment
- Unwelcomed flirting

Physical

- Impeding or blocking a person's physical movement
- Inappropriate and unwanted touching of a person
- Purposefully brushing up against another person
- Other inappropriate touching including kissing, hugging, patting, stroking, or rubbing

Visual

- Displaying sexually suggestive objects, pictures, posters, calendars, etc.
- Showing other people sexually suggestive text messages or emails
- Sharing sexually inappropriate images or videos, such as pornography with co-workers

Have you experienced sexual harassment in the workplace or been a witness to a sexual harassment incident?

Please report the incident to one of the following:

The HR Team
HRCommunications@jackcooper.com

Let Us Know Line
844-677-2178

Lighthouse Reporting
855-400-7008